



Everpia JSC

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THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 01/ĐHĐCĐ2022/NQ

Hung Yen, 28th April 2022

RESOLUTION OF 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, on 28th April 2022, at the Hung Yen branch, the 2022 General Meeting of Shareholders of Everpia JSC was conducted with the attendance of 54 shareholders who owned and represented 31,173,130 shares, accounting for 75.86% of total shares with voting rights.

After a thorough meeting, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Separate financial statement and Consolidated financial statement of 2021 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: 100 % of the shares of attending shareholders

Article 2. Approve the Report of the Board of Directors.

Approval rate: 100 % of the shares of attending shareholders.

Article 3. Approve the Report of the Board of Supervisors.

Approval rate: 100 % of the shares of attending shareholders

Article 4. Approve the 2021 profit distribution plan: Cash dividend and Management fund

- Cash dividend: 10% of par value (1000 VND/ 1 share), and concurrently authorized the BOD to prepare a detailed distribution plan to ensure the best interests of shareholders.
- Management fund allocation: 5% of net profit after tax, authorize the Board of Management and Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results;

Approval rate: 100 % of the shares of attending shareholders

Article 5. Approve the business plan for 2022:

Unit: VND million

	Yr. 2021	% sales	Yr 2022 target	% sales	Increase
Net revenue	865,947		1,000,000		15.5%
Net profit after tax	59,721	6.9%	70,000	7.1%	17.2%

Approval rate: 100 % of total attending shares

Article 6. Approve the report on treasury shares settlement and plan

- Number of treasury shares as of Dec. 31st, 2020: 3,931,800 (shares)
- The number of treasury shares distributed to existing shareholders in 2021: 3,043,616 (shares)
- Remaining treasury shares as of April 7th, 2022: 888,184 (shares)
- Plan to clear the remaining treasury shares: sell to employees according to Resolution of shareholders No.02/ĐHĐCĐ2021/NQ dated on Dec. 27th, 2021. The BOD is responsible for making a detailed plan to ensure foreign ownership that EVE is allowed at the time of implementation.

Approval rate: 100 % of total attending shares

Article 7. Approve the list of independent audit firms for Financial statements 2022 and authorize the Board of Directors and Management to select the most suitable one with competitive price and good quality

- Ernst & Young Vietnam Co., Ltd
- Price Waterhouse Coopers Vietnam Co., Ltd
- Deloitte Vietnam Co., Ltd
- KPMG Vietnam Co., Ltd

Approval rate: 100 % of total attending shares

Article 8. Approve the basic remuneration paid for independent Board of Directors and Board of Supervisors members in 2022: average amount VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND 3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: 100 % of total attending shares

Article 9. Approve the members of the Board of Directors for the term 2022-2026 under accumulative voting results including:

- Mr. Lee Jae Eun
- Mr. Cho Yong Hwan
- Mr. Yu Sung Dae
- Mr. Le Kha Tuyen
- Mr. Park Sung Jin

Article 10. Approve the members of the Board of Supervisors for the term 2022-2026 under accumulative voting results including:

- Mr. Truong Tuan Nghia
- Mr. Ko Tae Yeon
- Mr. Nguyen Dac Huong



Article 11. This Resolution is adopted in full text at the Annual Shareholders' Meeting 2022 of Everpia JSC at 11:30 a.m on the same day with the rate of approval of 100% of total attending shares with voting rights.

To:

- Board of Directors
- Board of Supervisors
- Board of Management
- Shareholders

**On behalf of. GENERAL SHAREHOLDERS
CHAIRMAN**

